



## SAFETY POLICY STATEMENT

Polar Aviation Pty Ltd is a provider of aerial charter and flying training services, who is strongly committed to workplace free of incidents and injuries. We are committed to providing the highest possible standard of safety for all of the services that we provide and a safe working environment for employees, students, contractors and our valued clients. We will continually strive to eliminate the potential for occurrences which pose any risk to those who use our services or work at our premises. To achieve this goal, Polar Aviation will have the highest regard for safety in all operations that the company conducts, and will:

→ **Adopt** explicit safety standards which comply with statutory obligations, regulatory requirements and Australian Standards.

→ **Enhance** the skills of our staff by:

Ensuring that they understand the risks which they manage;

Skilling them to effectively manage the risks which they face and;

Assuring that they embrace a safety culture that is both proactive and collaborative

→ **Ensure** that safety management and practices are incorporated into all aspects of our operations;

→ **Seek** to achieve the personal commitment of all employees, students, contractors and consultants to undertake safe workplace practices;

→ **Provide** safety risk management systems and procedures that are relevant to the nature and scale of work undertaken;

→ **Maintain** and monitor safety performance indicators;

→ **Set** measurable targets and seek to continually improve our safety performance; and

→ **Review** our Safety Policy periodically and revise our procedures to maintain their relevance

*"Safety is an integral part of the provision of services which meet our clients and employee needs."*

**Clark Butson**  
**Managing Director**  
**Polar Aviation Pty Ltd**

*Celebrating 25 years of business*